

VALREAL CONFERENCES

presents

# Occupational Health & Safety

## A Changing Approach To Implementing Comprehensive Policies & Management

A One Day Conference for Western Australian Organisations and their Advisors

### Conference Theme

There are good reasons for organisations to adopt a **comprehensive approach** to **occupational health and safety policies and management practices**, including:

- **legal** - duty of care, prospectuses, duties owed to financiers and investors etc.
- **commercial bottom line** - cost benefit in terms of profitability and productivity
- **workforce benefits** - increases in productivity come from a workforce with good morale, no harassment and safety in the workplace.

### Benefits of attending

- understand what is necessary to avoid serious criminal and civil liabilities
- in outsourcing, understand the balancing of risks and responsibilities of the organisation and the outsourcing contractors
- learn what it takes to gain workforce involvement and commitment to adopted plans
- feel secure that money spent to enhance the safety, health and morale of your workforce provides long term financial gain
- learn from leading experts and practitioners about the changing approach to comprehensive occupational health and safety policies and management based on internationally accepted principles and methodology
- benefit from hearing a practical perspective on a diverse range of industry experiences in occupational health and safety policies and practices

### Who should attend:

The conference is not limited to any particular sector of the Western Australian economy, or to the private or public sectors, however it draws from the practice and experience in some key sectors. All organisations can learn from the Conference. People from every level of the organisation should attend, from **Directors** and **Company Secretaries**, through **Chief Executives**, **Senior Executives** and **Managers**, **Line Managers** and **Supervisors** and others in the workplace, as well as **Occupational Health & Safety Experts**, **Consultants**, **Managers**, **Union Representatives** and **other practitioners** in the field. **Financiers**, **investors**, **lawyers** and other **business advisors** should attend. **All those interested in managing organisational change, industrial relations, workplace morale and issues of productivity and profitability should attend.**

### Speakers:

- **Alexander (Andy) Palmer, Dwyer Durack**
- **Dr Nic Ormonde**, Senior Occupational Physician, **Alcoa of Australia Limited**
- **Alison Martins**, Principal, **OH & S Pty Ltd**
- **Penelope Giles, Dwyer Durack**
- **Leigh Dyson**, Quality Development Manager, **Alcoa of Australia Limited**
- **Allan Bennett**, Health Safety Environment & Risk Manager, **Woodside Offshore Petroleum Pty Ltd**
- **Lee Harrington**, Safety Advisor, **BHP DRI**

8.30 am - 4.00 pm Thursday 23 October, 1997

Duxton Hotel, Perth

Registration Fee: \$445



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# Program

## 8.15 Registration

## 8.30 Chairman's Welcome and Opening Address

**Alexander (Andy) Palmer, BJuris(Hons),LLB(Hons), Dwyer Durack**

## 8.35 Legal Issues Underpinning A Comprehensive Approach To Occupational Health and Safety Policies - Obligations and Risks

**Andy Palmer, Dwyer Durack**

- employers should be aware that the common law and both State and Commonwealth legislation directly impacts upon the way in which a business should approach the question of the health and safety of its employees
- the law imposes obligations upon both employees and employers. How will a comprehensive occupational health and safety policy assist in a court action?
- organisations seeking to reduce overheads must be aware of legal issues concerning outsourcing
- health and safety issues may have a substantial consequential impact upon a business

## 9.10 The Elements, Requirements and Benefits of A Comprehensive Occupational Health & Safety Policy & Program

**Dr Nic Ormonde, Senior Occupational Physician, Alcoa of Australia Limited**

- elements of a comprehensive occupational health & safety policy
- expertise and educational requirements for senior management
- the benefits and rewards flowing from a comprehensive approach
- development of a suitable occupational health and safety structure for an organisation
- A comprehensive management approach to occupational health and safety
- The benefits from specialist expertise, industry knowledge and experience

## 9.55 There Is No Mystique To Effective OSH Management

**Alison Martins, Principal, OH & S Pty Ltd**

- the strategic approach to occupational safety and health management
- integrating the OSH management into the business
- what approaches to occupational safety and health management have been found to be ineffective and why
- what OSH management systems work and why are they successful
- the key elements for successful outcomes in managing safety and health - closing the loop

## 10.40 Morning Tea